



Hockey NL Disciplinary Process

Types of Behavior Governing off ice Activities

Use of Profanity, fighting, intent to injure,
intent to damage reputation of person or
association

Demonstration of poor sportsmanship
towards players; coaches; volunteers; game
officials; fans

Bullying in any form (in person or virtual)

Damaging property

Social media posts defaming people;
association or Hockey NL

Intimidating or abusive behavior

Any activity involving drugs or alcohol during
Hockey NL sanctioned events

Any abuse of online ethics that below
acceptable standards

Level 1 Discipline

For a first or minor offence the offender maybe issued verbal warning by the minor hockey association and will be documented with the branch office. Prompt reporting of inappropriate behavior to the minor hockey association is important to help address and curb these behaviors.

Level 2 Discipline

For a second, subsequent or offence the offender will be suspended as per the suspension chart.

Level 3 Discipline

This Level is intended for infractions deemed to be more serious and highly concerning.

The offender is suspended until further notice and the matter is referred to the Behavior Discipline Committee

All infractions at this level will enter an additional discipline process and will remain on file to be referenced for future infractions. Future teams will be notified off any infractions and suspensions.



Hockey NL Disciplinary Point Checklist

Inappropriate behavior toward another person

Inappropriate behavior in the presence of kids

Inappropriate behavior damaging Hockey NL Reputation

#	Description of Inappropriate Behavior	Offence	Repeat Offence
1	Inappropriate, defaming, intimidating, and/or unsportsmanlike behavior toward any member, volunteer, executive member, league official, referee, or player/parent/fan/volunteer of other teams or associations – whether in person or via social media/online.	10-30	30-50
2	Implicit or implied threats of death or bodily harm	50	Indefinite
3	Encouraging someone to do themselves harm	50	Indefinite
4	Posting pictures/videos of a threatening nature, Posting comments and/or pictures of self/others of an implied sexual nature	50	Indefinite
5	Slurs against someone's race, religion, sex, or sexual orientation	10-50	Indefinite
6	Accessing a member/volunteer/official's email or online account without permission and sending messages that embarrass them, damage their reputation, or harm their relationships with others.	20-50	Indefinite
7	Inappropriate Behavior that may damage the reputation of Hockey NL or its members, including negative or derogatory comments.	10-30	30-50
8	Damaging Property while involved with hockey-related activities (arena, hotel, parking lot, etc.)	20-40	30-50
9	Any inappropriate activity involving drugs/alcohol while engaged in Hockey NL sanctioned events involving a Hockey NL member, volunteer, executive member, league official, referee, fan or player	10-30	30-50
TOTAL POINTS			



Hockey NL Suspension Table

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