



## Northeast Minor Hockey Association Constitution Amendment Overview

<b>Article 1 – Name</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason for Revision</b>
No	The name of the organization shall be the “Northeast Eagles Minor Hockey Association” and hereinafter referred to as the “Association”.	<b>CHANGE:</b> Removed “EAGLES” from Name  <b>NEW WORDING:</b> The name of the organization shall be the “North East Minor Hockey Association” and hereinafter referred to as the “Association”.	Updated to reflect Legal name

<b>Article 2 – Boundaries</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason for Revision</b>
No	The Association boundaries, as determined by Hockey Newfoundland and Labrador, shall include Bauline, Pouch Cove, Flatrock, Torbay, Outer Cove/Middle Cove/Logy Bay and Portugal Cove/St. Philip’s.	<b>No Change</b>	N/A

<b>Article 3 – Objectives</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason for Revision</b>
No	The Association exists for the purpose of offering to all students within its boundaries an enriched program in hockey. The objectives of this program shall include: 1. The provision for all students, an equal opportunity to participate in hockey in accordance with interest and ability. 2. The development of confidence in themselves and respect for others through hard work and fair play. 3. The demonstration, by example, of a positive attitude toward others. 4. The provision of and assistance in the supervision of the recreational hockey program. The Association further subscribes to the aims and objectives of the Hockey Canada.	CHANGE: Removed “Aims from Article title	Clean-up



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<b>Article 4 – Amendments</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason</b>
Yes	<b>Not Applicable - New Addition (Previously included in By-Laws # 8)</b>	<p>CHANGE: Addition of Article 4 – Amendments</p> <p><b>New Wording:</b> The Constitution shall not be altered except at an Annual General Meeting and notice of the proposed amendments to the Constitution are presented, in writing, to the Secretary two (2) weeks before the day of the meeting and he/she shall notify the Board of the proposed changes. Notice of proposed amendments shall be made available to the Executive Committee and to members at least one (1) week prior to the Annual Meeting.</p> <p>An amendment to the Constitution shall be made only at an AGM and not be altered unless two-thirds (2/3) of the members with voting privileges in attendance at the annual meeting vote to do so.</p>	Ensure that the constitution cannot be amended without voting consent of the membership.

<b>Article 5 – Membership</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason</b>
No	<p>The membership shall consist of:</p> <ol style="list-style-type: none"> <li>1. Players who are registered with this association and their parents and/or guardians who are in good standing</li> <li>2. Any person 18 years of age or over wishing to promote the objectives of this association, and who has applied to the Executive for membership and has been deemed acceptable to the Executive</li> <li>3. Any person 18 years of age or over who, at the discretion of the Executive, has become an honorary member of this association</li> <li>4. Any Coach or Referee registered with this association</li> <li>5. The Elected Board including the immediate Past President</li> </ol>	<u>No Change</u>	N/A



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<b>Article 6 Voting</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason</b>
Yes	An individual 18 years of age and over who is deemed to be a member of the association based on the membership rules has the right to one vote provided that the individual has not been suspended by the Board and/or Hockey NL.	<p><b>CHANGE:</b> addition of item 2: There shall be no proxy votes</p> <p><b>REVISED WORDING:</b></p> <ol style="list-style-type: none"> <li>1. An individual 18 years of age and over who is deemed to be a member of the association based on the membership rules in Article 5 has the right to one vote provided that the individual has not been suspended by the Board and/or Hockey NL.</li> <li>2. There shall be no proxy votes.</li> </ol>	Members who wish to cast a vote shall attend the AGM

<b>Article 7 Nominations</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason for Revision</b>
Yes	<b>Not Applicable - New Addition</b>	<ol style="list-style-type: none"> <li>1 A call for nominations for expiring or vacant positions on the Executive shall be made 30 days in advance of the AGM.</li> <li>2 A nominee must present their intention to run 15 days in advance of the AGM. Nominee's will be required to complete a nomination form and submit to the NE office. 7 days prior to the AGM, all nominees shall be posted on the website. In the event there are no advance nominations only then, shall nominations be taken from the floor.</li> <li>3 If the slate of candidates is not full by the nomination closing date, then nominations will be made from the floor of the Annual General Meeting. All nominations from the floor shall require a seconder</li> <li>4 Only voting members of the Association who are qualified to become a volunteer with the Association shall be elected as Officers.</li> <li>5 All candidates will have 1 minute to speak prior to the election taking place-</li> <li>6 All nominees must be in good standing</li> </ol>	Clarify and create transparency in the nomination process



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<b>Article 8 Executive Structure</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason for Revision</b>
	The Association shall operate under the direction of the executive body which shall consist of: President Past-President Vice-President Secretary Initiation Co-ordinator Squirt Co-ordinator Novice Co-ordinator Atom Co-ordinator Peewee Co-ordinator Bantam Co-ordinator Midget Co-ordinator Female Co-ordinator	The Association shall consist of the following Board Members all of whom shall be voting members(except Past President) in good standing of the Association and shall consist of five Executive positions and four Director positions, for a total of nine board members, which will be made up for the following: (i)President (ii)Past-President (iii)Vice-President (iv)Treasurer (v)Secretary (vi)Director – All Star (vii)Director – House League (IP-U9) (viii)Director – House League (U11-U18) (viii)Director - Female (ix)Director – Community, Sponsorship &Fundraising	Modified board structure to ensure more efficient operations  Addition of competitive and All-Star and House League directors to ensure equity across all players in each division.  Addition of the sponsorship director to grow the fundraising efforts within NEMHA.
Yes	The President, Immediate Past President, Vice President and Secretary, Treasurer shall be known as the “Executive”. The President, Vice President, Treasurer, and the Secretary will be nominated and elected at the AGM by members of the Association. The President, Vice President, Secretary, and Treasurer position will be elected for a two-year period and are eligible for re-election at the end of the two-year term. President and Treasurer shall be elected in odd years, and Vice President and Secretary shall be elected in even years.	<b>CHANGE:</b> President & Treasure shall be elected in opposite years  <b>REVISED WORDING:</b> The President, Immediate Past President, Vice President and Secretary, Treasurer shall be known as the “Executive”. The President, Vice President, Treasurer, and the Secretary will be nominated and elected at the AGM by members of the Association. The President, Vice President, Secretary, and Treasurer position will be elected for a two-year period and are eligible for re-election at the end of the two-year term. President and Secretary shall be elected in odd years, and Vice President and Treasurer shall be elected in even years.	Ensure that there isn’t a new president and treasurer in the same year as these are key roles of the executive
	<b>Not Applicable - New Addition</b>	The immediate past president shall be a non-voting term until succeeded by a new past president Executive Members shall be known as the “Executive Board”.	Past President is to support transition of new president and ongoing consulting.
	<b>Not Applicable - New Addition</b>	In order to be elected as President, an individual shall have served for a minimum of 1 year on the Executive Board prior to being elected. If no member meeting this criterion seek election, nominations shall be open to all members in good standing with the association	Ensure that the elected President understands the operations of NEMHA
	<b>Not Applicable - New Addition</b>	Individuals who seek election for the position of treasurer shall hold the following qualifications. <ul style="list-style-type: none"><li>Graduated from a recognized post-secondary institution in Business/Accounting</li></ul> If no member meeting this criterion seek election, nominations shall be open to all members in good standing with the association with interviews being conducted by the executive board to select a qualified candidate	Ensure that a Qualified treasurer is managing the financial obligations of the association



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<p><b>Not Applicable - New Addition</b></p>	<p>All other board positions except for president and treasurer (as noted above) are open to any member of the association providing they are in good standing and follow the nomination process listed in article 7</p>	
<p><b>Not Applicable - New Addition</b></p>	<p>The remaining members of the Board shall be known as Directors as noted above and will be nominated and elected at an AGM by members of the Association. The Directors shall be elected for a two-year term at the AGM and are eligible for re-election at the end of the two-year term. The positions of Director – All Star &amp; Director – House League (IP-U9) shall be elected on odd numbered years, and Director - Female and Director - Sponsorship &amp; Fundraising, House League (U11-U18) shall be elected on even numbered years.</p> <p>Any vacancy from time to time occurring in the executive shall be filled by appointment by such board members that remain in office</p>	<p>Directors are appointed to a 2-year term to allow time to understand procedures and to serve the role effectively</p>
<p>Not Applicable - New Addition</p>	<p>A quorum shall be a majority (5) of the Executive &amp; Directors. Board members may attend a meeting by phone, teleconference, or some other electronic means. All decisions of the Board shall be made by a majority vote of the Executive &amp; Directors in attendance at a meeting, unless otherwise determined in these Articles or the Associations Rules and Regulations.</p>	<p>Clarify responsibilities of the Executive Board</p>



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<b>Article 9 – Coordinators</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason for Revision</b>
yes	<u><b>Not Applicable - New Addition</b></u>	<p>The administration of the Association will be vested in the Board directly which shall meet as often as necessary to run the affairs of the Association. The Board shall include those positions as listed herein in Article 8.</p> <p>Expressions of interest shall be issued by NEMHA on or before 15-Aug of the upcoming season</p> <ul style="list-style-type: none"> <li>● IP</li> <li>● U7</li> <li>● U9 – major and minor</li> <li>● U11 – All-star /house</li> <li>● U13 – All-star/House</li> <li>● U15 – All-star/House</li> <li>● U17 – All-star/house</li> <li>● Female – All-star/House</li> </ul>	Modified board structure to ensure more efficient operation and better decision making. To allow coordinators to better focus on day to day operations at the rink.
	<u><b>Not Applicable - New Addition</b></u>	The Board shall vote for all coordinators for each of the following: U7, U9, U11, U13, U15 and U18, All Star and Female which shall be answerable to the applicable Director (All Star or House League) on the Board	Intended to simplify AGM and increase number of potential candidates to fill coordinator roles
	<u><b>Not Applicable - New Addition</b></u>	Coordinators are non-voting Board members. They will meet with the applicable director as necessary, however, monthly at a minimum. The Board shall invite these appointed individuals to board meetings for discussion purposes as necessary	Modified board structure to ensure more efficient operation and better decision making. To allow coordinators to better focus on day to day operations at the rink.
	<u><b>Not Applicable - New Addition</b></u>	At discretion of the executive, multiple coordinators can be assigned to a division as noted above	Allows the executive to adjust the number of coordinators based on enrollment



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<b>Article 10 – Meetings</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason for Revision</b>
Yes	1.The Annual General Meeting of the members shall be held on such day in each year and at such place at the executive may by resolution determine - not later than May 31.	1.The Annual General Meeting of the members shall be held on or before the 30 <sup>th</sup> of June each year and at such place at the executive may by resolution determine	Align the NEMHA AGM with HNL AGM timing and NEMHA fiscal year-end
	<b>Not Applicable - New Addition</b>	2. The meetings of the Board shall be monthly at a minimum and at the call of the President, except as outlined under item (3) listed below; All meetings shall contain an update from the executive coordinators, financial update and overall association update from president and Technical Director.	Define a structure and flow for the executive meetings
	<b>Not Applicable - New Addition</b>	3. At the request of three Board Members, the President shall call a special meeting with notice outlining the issues to be discussed. No subject shall be discussed or considered at any such special meeting, except that specified in the notice 72 hrs. to executive to the meeting to ensure attendance	Ensure that all board members are aware of any special meetings and have an opportunity to review the agenda items and ensure attendance
	2. The executive shall call a special meeting of members, if required to do so by a minimum of seven (7) executive members and such meeting shall be held as soon as is expedient to do so.	<b>No change in Language – now item 4</b> 4. The executive shall call a special meeting of members, if required to do so by a minimum of seven (7) board members and such meeting shall be held as soon as is expedient to do so.	Document Restructuring
	3. The general membership may request a special meeting provided the request is in writing - stating the specific reasons(s) - and signed by a minimum of fifteen (15) non-executive members. Such meetings shall be subject to the provisions of 2 above.	<b>No change in Language – now item 5</b> 5. The general membership may request a special meeting provided the request is in writing - stating the specific reasons(s) - and signed by a minimum of fifteen (15) non-executive members. Such meetings shall be subject to the provisions of 2 above.	Document Restructuring



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<b>Article 11 Responsibilities of the Board</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason for Revision</b>
Yes	Not Applicable - New Addition	The Board shall have the power to do all such things as in their opinion may be necessary or expedient to carry out effectively the objectives of the Association, as set out in the Constitution, and, without limiting the foregoing. The Board shall have powers as follows: 1. To delegate all or any of its powers to its duly appointed committees;	Clarify responsibilities of the Executive Board
	Not Applicable - New Addition	2. To impose penalties on members for any infringements of the Code of Conduct, the rules of hockey, or of the rules and regulations of the Association, or for any act or practice which in the opinion of the Board is detrimental to the interest of the sport;	Clarify responsibilities of the Executive Board
	Not Applicable - New Addition	3. The Board shall have control of the affairs of the Association and shall have the power to amend or alter the By-Laws of the Association provided two-thirds majority of the Board vote to do so. The Board may also change the By-Laws if directed to do so by two-thirds majority of membership present at an AGM or General Meeting;	Clarify responsibilities of the Executive Board
	Not Applicable - New Addition	4. All members of the Board must attend regular scheduled meetings. If members fail to attend meetings on a regular basis or three meetings in a row, they may be suspended for the balance of his/her term through a majority vote of a quorum of the Board;	Clarify responsibilities of the Executive Board
	Not Applicable - New Addition	5. Any vacancy from time to time occurring in the executive shall be filled by appointment by such board members that remain in office	Allow Executive Board vacant positions to be filled when the need arises
	Not Applicable - New Addition	6. A quorum shall be a majority (5) of the Executive & Directors. Board members may attend a meeting by phone, teleconference, or some other electronic means. All decisions of the Board shall be made by a majority vote of the Executive & Directors in attendance at a meeting, unless otherwise determined in these Articles or the Associations Rules and Regulations.	Clarify responsibilities of the Executive Board
		7. The office of the Executive members shall be vacated: a) upon his/her death; b) if he/she is declared insolvent or if he/she becomes of unsound mind; c) if he/she ceases to be a member of the Association; d) if he/she resigns by notice in writing; e) if he/she is removed from office by a vote of two-thirds of the members present at a meeting of the general membership. Notice of his/her impeachment to be given in writing fourteen (14) days in advance of meeting to all voting members of the Association. 8. The signing officers of the Association shall be President, Vice President, Treasurer and Administrator. All cheques require 2 signatures. 9. The President shall be the Chief Executive Officer for the Association and shall, if present, preside at all meetings of the Association and of the executive and shall sign all documents which shall require the signature of the President and shall perform all duties which may be assigned to him/her from time to time by the Executive. The President may appoint a	No Change- Previously part of "executive"





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<p>Chairperson to preside over Executive meetings and general meetings of the Association. He/she may also appoint committees as he/she deems necessary for the efficient operation of the Association.</p> <p>10. The Vice-President shall perform all the duties of the President in the absence or inability or refusal of the President to act.</p> <p>11. The Treasurer shall have the care and custody of all funds of the association and shall maintain paper books of accounts thereof. He/she shall deposit all funds with such depository as may be approved by the executive. Financial records will be audited annually by a qualified independent person appointed by the Executive.</p> <p>12. The Secretary shall keep a record of the minutes of all meetings held by the Association and perform any correspondence which the executive may require. He/she shall keep records of all activities of the Association.</p> <p>14. Job descriptions and responsibilities for each position on the Board are as outlined in the By-Laws.</p>		
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### **Article 12 – Conduct, Parent/Guardian**

Vote	Previous Language	Revised Language	Reason for Revision
Yes	<b>Not Applicable - New Addition</b>	If any parent/guardian breaches the documented Code of Conduct or interferes in any manner with an official, coach or player of the Association or with the playing of a game, the Board may suspend that parent/guardian from the Association and the incident may be reviewed for further action. Parents/Guardians are expected to familiarize themselves with the Association’s Code of Conduct for players and parents/guardians are to abide by these rules	

### **Article 13 – Audits and Fiscal Year**

Vote	Previous Language	Revised Language	Reason for Revision
Yes	The fiscal year of the Association shall be from June 1 <sup>st</sup> . To May 31 <sup>st</sup> .	The Board shall appoint an Auditor of the Association who will perform an audit on the affairs of the association and report to the Board, or committee appointed by the board, reports shall be made available upon request  The fiscal year of the Association shall be from June 1 <sup>st</sup> . To May 31 <sup>st</sup> .	To add financial transparency and accountability



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<b>Article 14 – Team Colours</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason for Revision</b>
No	Not Applicable - New Addition	The team colours of the association are black, gold and white and logo portrayed as an Eagle otherwise known as “North East Eagles” unless changes are approved by the executive	Consistency with NEMHA branding

<b>Article 15 - Division Names</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason for Revision</b>
No	Not Applicable - New Addition	All divisions shall use the proper nomenclature per Hockey Canada guidelines i.e U7, U9 etc.	To align with Hockey Canada's nomenclature

<b>Article 16 – General</b>			
<b>Vote</b>	<b>Previous Language</b>	<b>Revised Language</b>	<b>Reason for Revision</b>
No	Not Applicable - New Addition	Anything not covered by this Constitution and the Association By-Laws will be left to the discretionary powers of the Board. This Constitution shall come into force and take effect upon enactment by the Board of the Association	Contingency



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<b>Content Removed from Constitution</b>		
<b>Section</b>	<b>Language</b>	<b>Reason for Removal</b>
Executive	<p>The affairs of the Association shall be managed by the elected executive.</p> <p>1)The executive of the Association shall be elected at the annual meeting and the term thereof shall be for one year from the meeting at which they are elected, or, until successors are elected with the following exception:</p> <ul style="list-style-type: none"> <li>a) President and Treasurer shall be for two-year terms elected at odd years</li> <li>b) Vice President and Secretary shall be for two-year terms elected at even years</li> </ul> <p>2. Any vacancy from time to time occurring in the executive shall be filled by appointment by such executive members that remain in office.</p> <p>3. A quorum of the Executive board shall be 50 percent plus 1 of in office Executive or five (5) Executive members, whichever is greater.</p> <p>4. The office of the Executive members shall be vacated:</p> <ul style="list-style-type: none"> <li>a) upon his/her death;</li> <li>b) if he/she is declared insolvent or if he/she becomes of unsound mind;</li> <li>c) if he/she ceases to be a member of the Association;</li> <li>d) if he/she resigns by notice in writing;</li> <li>e) if he/she is removed from office by a vote of two-thirds of the members present at a meeting of the general membership. Notice of his/her impeachment to be given in writing fourteen (14) days in advance of meeting to all voting members of the Association</li> </ul>	<p>Section removed and incorporated within articles 7,9 and 11</p>